

**Amendments to the Specification**

**Please replace the paragraph beginning at page 1, line 5, with the following rewritten paragraph with markings to show all the changes relative to the previous version of the paragraph:**

U.S. Patent Application No. 10/648,272 to Crow et al., filed ~~concurrently herewith~~  
October 10, 2003, having attorney docket no. 5437-65503, and entitled  
“CONCEPTUALIZATION OF JOB CANDIDATE INFORMATION” is hereby incorporated by  
reference herein.